

3.1.3

Workshop on HR

Date: 20/11/2019

CPBFI – HR Workshop – Overview and Instructions

- For a recruiter, positive attitude is very important, followed by knowledge and skills.
- A person, who is ambitious, knows where he/she want to reach and is willing to work hard to achieve the goals – is more likely to be selected.
- Preferred location for work and expected salary are two important topics which get discussed during the interview. Candidates are expected to clearly indicate (in yes or no terms) their decision about location and salary offered.
- It is mandatory for the candidates to discuss these two subjects with their parents in advance so that they can decide on the spot.
- The interviewer is looking for reasons to accept the candidate for the job and not find reasons for rejecting the candidate. The candidate should be aware of this fact and should focus on convincing the recruiter by means of knowledge, skills and attitude to be accepted.
- Be aware of the company. Read the company's website and the investor presentations. Know the products and services the organization provides and the various departments within the organization.
- Know the Job Description well. Read and understand the duties and responsibilities. The candidate should be aware of what they are expected to do during their entire work day.
- It is important to know the product and department that the candidate has applied for.
- Candidate will face multiple challenges during the process especially in understanding the roles, responsibilities and some technical terms when researching online. The candidate may reach out the respective faculty for clarifying doubts. The CPBFI coordinator from Bajaj can also be approached in case the doubts remain unsolved.

On the day of the workshop:

Scheduled of a typical HR Workshop



Things to Carry: The candidate should carry the following documents

- Multiple photocopies of CV
- Application Letter
- Photocopies of important certificates (SSC, HSC, Graduation, PG, Other Certifications)

Dress Code: The candidate is expected to treat this like a walk-in interview with a national level organization and dress appropriately.

- Participants are expected to be formally dressed.
- Casual Wear like T-shirts, Jeans, casual tops or casual footwear are not recommended.
- Suits and blazers are not expected
- Female participants should carry combs/brushes to set their hair for the CV Book photograph

CPBFI – HR Workshop – Overview and Instructions

Interview: This is the real test of the candidate's employability (Job Readiness). The candidate should be able to apply his knowledge and experience gained by 15 years of education and CPBFI to the job that the candidate has applied for.

- Interview will last for 15 minutes
- First 10 minutes will be the interview
- Last 5 minutes will be a candid feedback of the candidate's positives and areas of improvement
- Interviewer will give the candidate an 'Interview Assessment Sheet'. The candidate should treat this as their report card and refer to the points mentioned when they prepare for their real interview.
- Some feedback is given by the interviewer conversationally. It is advised that the candidate makes a note of this feedback on the same sheet right after the interview
- Like in a real walk-in scenario, there is a possibility that the job that you have applied for is not available while the interviews are going on. You should be ready to be interviewed for another job.

Post Interview Session:

- The team of recruiters will share an overall feedback of the batch and guides the participants on how to search, apply and prepare for a job.
- The workshop ends with a Q&A session with the Recruitment Team.
- Be prepared with any questions you have for the Recruitment Team.

Certificate distribution:

- **Successful Completion Certificate:** All the students who have participated and are shortlisted by Recruiters in the HR-Workshop will be presented with 'Successful Completion of HR-Workshop Certificate.'
- **Participation Certificate:** All the students who have participated in the HR-Workshop will be issued a 'Participation Certificate' or 'Successful Completion of HR-Workshop Certificate.'

CPBFI – HR Workshop – Overview and Instructions

Scope

This document should be read by candidates participating in the HR Workshop. This document also serves as a guideline to the faculties. The objective, process and preparation process is detailed below. The candidate is expected to use this as a guideline and not as the only source of preparation. The candidate can go beyond the preparation steps below as this would help the candidate during the mock interview in the workshop and actual interviews later.

Objective

The HR Workshop is one of the important components of CPBFI. The workshop is aimed at providing a practical experience of the recruitment process – from selection of job advertisement to job interview. Understanding of the process significantly reduces the anxiety, experienced by the fresh graduates, appearing for their first few job interviews. Increased self-awareness, understanding of the recruitment process, tips for searching jobs and preparing for interviews and improvement in overall confidence level are important benefits of the HR Workshop.

Process

Before the workshop:

CV Preparation

- A CV in the prescribed format should be created by the candidate
- Read the instructions mentioned in the CV format carefully before preparing the CV
- Do not write anything incorrect or false in the CV

Job Advertisements

- 9-10 sample job advertisements are provided to the candidates.
- Each advertisement will contain the company name, job title, department, location, duties & skills, expected remuneration and no. of vacancies.

Job Selection

- A candidate should select the job to apply for on the basis of duties, responsibilities, skills, the expected remuneration, number of vacancies and future growth perspective.
- The main question to consider is "Will I be able to perform the job basis my skills and interests?"
- Do not select a job only based on the eligibility criteria
- Aim of the candidate should be to get a job and should select his job intelligently basis the above-mentioned criteria
- These are mock interviews and not real interviews

CPBFI – HR Workshop – Overview and Instructions

Application Letter

- For the selected job the candidate must prepare an application letter addressed to the Head – HR of respective employer company. Various cover/application letter formats are available online.
- Application letter should be prepared in MS Word format and printed on a A4 size paper
- Letter should mention the job code in the subject line

Online Presence

- Candidates should create a CV on www.naukri.com, www.linkedin.com, timesjobs.com, shine.com, monsterindia.com
- Candidates are requested to submit a soft copy of their CV to the batch coordinator seven days prior to the HR-Workshop.
- You may receive calls from companies/agencies promising you guaranteed jobs/interviews in exchange of a consulting fee. These are fraudsters. **Do Not** entertain such calls.

Preparation

1. About your CV

- Candidate should invest time in preparing a presentable and precise CV.
- Extra-curricular activities, hobbies and interests mentioned are topics on which the candidate should be able to talk in detail and connect to the required skills for the job.
- Everything in the CV can be discussed and you should be ready to discuss any point mentioned (including the meaning of your name).
- If there are any gaps in education, change in streams of education or anything unusual the candidate should be ready to explain the reasons for the same if asked for.


2. Self-introduction

- A unique and relevant self-introduction is essential for success in the interview.
- Candidates should invest time in preparing this in a conversational manner. The candidate should be ready to be interrupted by the interviewer.
- 'Introduction' should focus on the candidate's strength and the skills required for the job the candidate has applied.
- 'Introduction' can be used to direct the discussion to the area of the candidate's strength and key skills.
- 'Introduction' should include aspects which are not already mentioned in the CV.

3. General Guidelines

Schedule of Workshop

019 CPBFI HR-Workshop Schedule: Patpanhale College, Guhagar -20th Nov 2019 - khotsubhash1@gmail.com - Gmail

 Search mail

CPBFI HR-Workshop Schedule: Patpanhale College, Guhagar -20th Nov 2019

Raja Dcruz <raja.dacruz@bajajfinserv.in>
to me, Ajay, Archana, Prachi

Dear Mr Subhash,

As communicated earlier, we are conducting the HR Workshop for our CPBFI students on 20th Nov 2019

Please find attached HR workshop documents. Request you to please circulate this file to all the students of CPB

File 1 – Job Ads for HR workshop

- This contains sample job descriptions. There are total 9 job descriptions.
- Students are advised to read all the 9 job descriptions and choose carefully any one role that they wish

File 2 – Guidelines for CV Book

- Students are requested to go through the guidelines given in this file to prepare their CVs as per the ten

File 3 – Template for CV Book


- Students are requested to make their resume basis the template shared in this CV book.

File 4 – HR workshop Overview and Instructions

- This contains the objective, scope and process of applying.
- Students are advised to read this file carefully to understand the general guidelines before applying to a

As communicated, for HR Workshop, kindly nominate top ten students of the college from Final Year who have a

11/15/2019 CPBFI HR-Workshop Schedule: Patpanhale College, Guhagar -20th Nov 2019 - khotsubhash1@gmail.com - Gmail

 Search mail

https://www.youtube.com/watch?v=0fEDXXboS_Q

90 PFB the link to download the English and Hindi version of HR briefing video.
<https://we.tl/t-UgHpi10Usj>

You may show this video to CPBFI students (and top 10 nominated students) to prepare well for HR-Workshop. These links may be shared with CPBFI students only.

Please find below the schedule for HR Workshop on 20th Nov 2019:

9:00 am – Briefing by Ajay Sathe/Raja Dcruz
9:15 am – Start of interviews – 3 at a time
11:00 am – Tea Break
11:05 am – Interviews to continue
1:15 pm – Lunch Break
2:00 pm – Interviews to continue
3:00 pm – End of interviews
3:05 pm – Feedback/guidance by the HR Team
3:25 pm – Q&A session
3:45 pm – End of Workshop & certificate distribution.

No I
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Find

Please arrange the following to conduct HR workshop seamlessly:

1. One conference hall where all the students will be addressed by Bajaj team.
2. Three small rooms to conduct one on one interviews.
3. One additional room for the students to sit after their interviews / keeping them in a separate room from



3:45 pm – End of Workshop & certificate distribution.

Please arrange the following to conduct HR workshop seamlessly:

1. One conference hall where all the students will be addressed by Bajaj team.
2. Three small rooms to conduct one on one interviews.
3. One additional room for the students to sit after their interviews (keeping them in a separate room from c
4. Each interview room should have a table, 3 chairs for recruiters and 1 chair for the candidate to sit.
5. Each room to have water bottle on the table for recruiters and candidates.
6. Please also arrange a digital photographer for capturing pp images of students for preparing CV Booklet
7. If all interview rooms are adjacent to one another then, please ensure the rooms are sound proof so that
8. Kindly send me the soft copies of CVs of candidates (prepared as per the template_for_CV_Book attach

We shall have three senior recruiters from our group companies viz Bajaj Allianz Life Insurance co ltd. and Bajaj F (Total five/six members from Bajaj)

Looking forward to meeting you all on 20th Nov2019 at 8.45 am.

Pl call/write to me in case of any query.

Thanks

Regards,

Raja C. D'Cruz

Instructions to prepare one pager CV:

General:

Remove sections that are not required. For instance, remove the section Work Experience if you do not have any experience.

The brackets < > indicate that you need to add your own information here. Replace the contents of the bracket with your information. For instance in place of <Degree> mention 'B.Com.' etc.

CV should ideally not exceed single page.

Do not insert your photograph in the CV. The same would be done post the HR Workshop.

Full Name: Write in the format <First Name> <Middle Name (if any)> <Last Name> For instance: Ajay Sathe.

Date of Birth: should be mentioned in month dd, yyyy format. For instance : January 07, 1994

Email ID: Recruiters will send invitations for interview to this Email address. So please give the Email address that you access regularly. Also make sure the email ID is your own and does not contain nicknames (e.g. Batman@gmail.com or nashikprinces@yahoo.com)

Home Town: Mention the Village/Town/City which is your home town.

Preferred Location: Specify preferred cities/states where you are ready to locate for work. If you are ready to work anywhere in India or anywhere in a particular state mention accordingly. Recruiters will approach you based on this field so make sure you are 100% ready to work in the specified locations. Here are possible choices – Anywhere in India, Anywhere in <specify state/s>, <City 1, City 2,...>.

Present Address: Mention your house number, street name, landmark (e.g. near Ganesh Temple), city/village name, state name and pin-code.

Educational Qualifications:

- (a) Qualification – Mention your degrees in the first column. Start with your latest qualification and proceed chronologically.
- (b) Year of passing – in case you are studying in the final year, leave this column blank.
- (c) Name of college/school and city – Please do not forget to add "city" in this column. Write full name of the college/school.
- (d) University/Board – Write full name of the university/board. The names should match your respective certificates.
- (e) Marks – mention percent marks scored in each examination. If you are pursuing final year, mention "Pursuing" in this column.
- (f) Class – This should be as per your mark list/certificate.

Other certifications:

Certifications should be mentioned in reverse chronological order, i.e. most recent certification should be first. Details should be matching with the certificates received by you. Please mention full names of the institutes.

Awards and Prizes:

Mention only important prizes and awards won. You should be able to talk about these during the interview and ideally these should strengthen your CV by indicating personality traits or skills.

Extra-curricular activities:

These are activities you are pursuing or have pursued seriously. For example, in case of art or sport, include these only if you have had formal training or where you have performed/played at competitive levels. Include activities such as social work, participation in school or college events/competitions, volunteering, NCC etc. here.

Work experience:

Start with the most recent experience and then follow reverse chronological order. This can include any experience as an employee or as a self-employed person. Experience in non-commercial organization can also be included – for instance: working as a dance instructor or fitness trainer etc. You should be able to talk about the employers mentioned, during the interview.

Skills:

- (a) Computer: Mention which office software products you can use. For example, MS Excel, MS PowerPoint etc.
- (b) Languages: Mention which languages you can communicate in and your skill level. Indicate your native language (mother tongue). For instance: Marathi (Native), English (Fluent), Hindi (Working Knowledge).
Working knowledge means you can understand and speak, Fluent means you are comfortable in oral as well as written communication in that language.

Hobbies and Interest:

These are activities you pursue in your free time. For instance, reading, trekking etc. Please note that the interviewers try to judge your personality based on your hobbies, interests and extra-curricular activities. So, include only activities about which you can talk. For instance – if you mention reading as a hobby – you should be able to give name of the book you are reading currently, its author, storyline etc. Mention your own hobbies and interests. **DO NOT COPY HOBBIES OF YOUR FRIENDS. MENTION YOUR OWN HOBBIES. LEAVE BLANK IF YOU DO NOT HAVE ANY HOBBIES TO SPEAK ABOUT.**

Preparation of CV in Workshop

CV

Full Name : Sayali Vijay Karekar

Date of Birth : 21-04-1999

Email : Karekarsayli@gamil.com

Home Town : At-Post Talavali, Tal-Guhagar
Dist-Ratnagiri

Current Location : At-Post Talavali, Tal-Guhagar,
Dist-Ratnagiri

Preferred Location : Maharashtra

Educational Qualifications

Examination /Degree	Year of passing	Name of college/School	University /Board	Marks (%)	Class
T.Y.B.com(Studying)		Patpanhale college	Mumbai		
H.S.S	2017	Margatamhane college	Konkan	54.92	12th
S.S.C	2015	NEST Talavali	Konkan	65.60	10th

Other Certifications:

Programme Name	Subject	Institute	Year
CCC	Basic Computer Skill	Saiee Institute Shrungartali	2017
Tally	Basic Computer Skill	Saiee Institute Shrungartali	2017

Extra- Curricular Activities : N.S.S,

Skill Language :Marathi-Native Hindi-Fluent

Hobbies and Interests: Reading story

Attendance of the Workshop

CPBFI

Workshop

Patpanhale Arts, Commerce & Science College

20/11/2019

Sr. No.	Name of the Student	Class	Signature
1	Saurabh Santosh Pawar	T.Y.B.Com	S.S. Pawar
2	Mumtaz Abdul Goni Badle	T.Y.B.Com	Mumtaz
3	Penkar Atmaram Bhuvad	T.Y.B.Com	P.Bhuvad
4	Jyotsna Janardan Nachare	T.Y.B.Com	J.J. Nachare
5	Sonali Santosh Gonbare	T.Y.B.Com	Gonbare
6	Suryya Suresh Gonbare	T.Y.B.Com	Gonbare
7	Omkar Nitendra Rahate	T.Y.B.A	Omkar
8	Mundas Sushant Dandekar	T.Y.B.Com	Mundas
9	Vidya Vijay Kadabdakar	T.Y.B.Com	Vidya
10	Dhannashi Janardan Shital	T.Y.B.Com	Dhannashi
11	Pratibha Rajendra More	T.Y.B.Com	Pratibha
12	Manishy Manhar Raut	T.Y.B.Com	Manishy
13	Amalika Madhukar Rohilkar	T.Y.B.Com	Amalika
14	Sheha Rajendra Bhagade	T.Y.B.Com	Sheha
15	Anashy Ravindra Kadam	T.Y.B.Com	Anashy
16	Ananya Dattarajum Gawade	T.Y.B.Com	Ananya
17	Damini Chandrakant Chivkar	T.Y.B.Com	Damini
18	Priyanka Yashwant Ambekar	T.Y.B.Com	Priyanka
19	Pratik Anant Solkar	T.Y.B.Com	Pratik
20	Sheha Rajendra Raut	T.Y.B.Com	Sheha
21	Rupali Santosh Ghanekar	T.Y.B.Com	Rupali

22	Ashish Pradip Awere	T.Y.B.A	A.P. Awere
23	Muktaj Suhals More	T.Y.B.Com	Muktaj
24	Samiksha Gajana Adavade	T.Y.B.Com	Samiksha
25	Manali Murlidhar Gadke	T.Y.B.Com	Manali
26	Komal Kashiram Sakhe	T.Y.B.Com	Komal
27	Shilpa Dhananjay Kadam	T.Y.B.Com	Shilpa
28	Manali Anant Ghanekar	T.Y.B.Com	Manali
29	Huzaija		
30	Rutuja Ranjay more	T.Y.B.Com	Rutuja
31	Saket		
32	Sueha Santosh Shigavan	T.Y.B.Com	Sueha
33	Vandana Milind Gaware	T.Y.B.Com	Vandana
34	Sayali Santosh chandivade	T.Y.B.Com	Sayali
35	Priti Ganpat Jambhe	T.Y.B.Com	Priti
36	Smita Santosh maradankar	T.Y.B.Com	Smita
37	Pooja Chandrakant Gombare	T.Y.B.Com	Pooja
38	Shital	T.Y.B.Com	Shital
39	Akeli Kalyan Vasave	T.Y.B.Com	A.K. Vasave
40	Pranali Anant Ghanekar	T.Y.B.Com	Pranali
41	Lafika Laxman Soltkar	T.Y.B.A	Lafika
42	Smita Santosh chivette	T.Y.B.Com	Smita
43	Hrishikesh Vinayak Joshi		Hrishikesh
44	Atif - Akhbar Fakir		Atif
45	Smita Santosh chivette	T.Y.B.Com	Smita

Patpanhale College

10 nominated students for HR workshop

Sr. No	Name of Students	Course Name	Signature
✓ 1	Sayali Vijay Karekar	B. Com.	S.V. Karekar
✓ 2	Vishakha Vijay Halade	B. Com.	Vishakha
✓ 3	Vipula Murari Salavi	B. Com.	Vipula
✓ 4	Shama Ravindra Mohite	B. Com.	Shama
✓ 5	Tejasvi Tukaram Lanjekar	B. Com.	T. Lanjekar
✓ 6	Karishma Krushna Salvi	B. Com.	K.Salvi
✓ 7	Sanjana Macchindra Kolge	B. Com.	S.Kolge
✓ 8	Akshata Vijay Kadam	B. Com.	A.V. Kadam
✓ 9	Rutuja Ravindra Pawar	B. Com.	R.Pawar
✓ 10	Pradnya Shashikant Devrukhar	B. Com.	P.S. Devrukhar
✓ 11	Shyamali Shyam Bhabaskar	B. Com.	S.Bhabaskar

Resource Persons

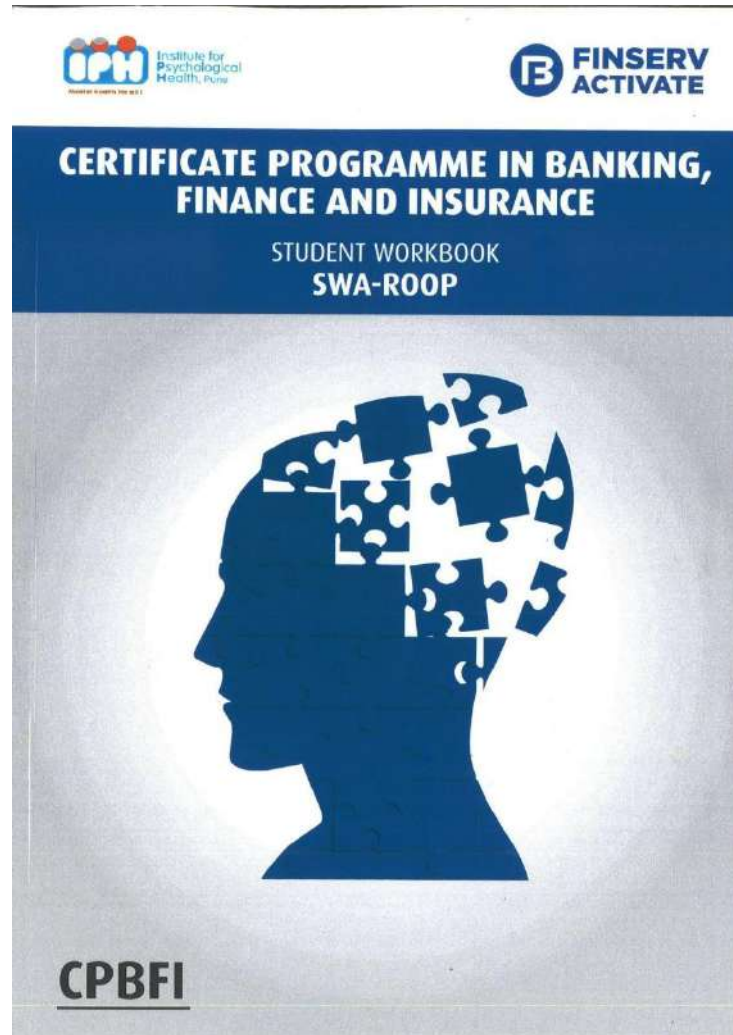


Certificate



Training Programme

SWA-ROOP



Contents of SWA-ROOP

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FOREWORD

WHY SWAROOP?

Walking into the unknown:

The transition from college campus to corporate world, which starts with job interviews, can be overwhelming for many. Based on our discussions with our CPBFI participants, we have listed some of the uncertainties that make these graduates feel anxious about their entry into working life. Here is the list in their own words.

Interview: We have not thought about many things. We do not know how to present our thoughts and that too in a formal/professional way. Many of us cannot speak fluent English. There is too much competition and we feel unprepared.

Self-image: Many of us have very low self-esteem. We focus more on what we don't have or possess rather than what we do have or possess. Students that are smarter and speak more fluent English than us may be preferred by recruiters. The interviewers do not get impressed with people like us.

Skills: Often, we have very little or no practical knowledge about the subjects and domain of work. We don't know how to work in professional, formal environment in a big company.

Colleagues: We have no experience of working with older people. We may have to work with difficult people every day. Our senior colleagues may not respect us.

Social life: We may struggle adjusting to new city, new roommates, new ways of life. Our choices may not match with those of our colleagues/roommates. Conformity with the office group may be challenging.

Relocation: We may feel lonely and home-sick. We will miss home-cooked food. Time management may pose challenge. Our salary may not be enough to managing our needs and leisure activities.

Relationship: We are not used to stay away from friends & family. Maintaining relationship with them as well as long-distance relationships with partner may be very difficult. Finding a partner in a different city may be challenging and stressful.

Unhelpful emotions:

One can observe a common thread across all these uncertainties - viz. all these thoughts give rise to unpleasant emotions such as anxiety, fear, sadness, guilt, shame, worry or anger. These emotions would be a hindrance in achieving one's career goals. Constantly experiencing these emotions may also adversely affect one's health. The spread of stress-induced health disorders is a matter of concern for all. To counter this, it is important to be aware of one's emotions and be able to regulate these.

Irrational beliefs:

We often assume that something outside of us is responsible for our stress or emotional disturbances. According to Rational Emotive Behaviour Therapy (REBT) principles, it is not the 'circumstances' but 'our interpretation' of those circumstances which causes emotional disturbance. Our interpretation is based on our underlying thoughts and beliefs and some of these may be irrational. Often unaware of our irrational beliefs we keep feeling helpless and choiceless. Awareness of one's own irrational thoughts and beliefs helps one to replace these with rational beliefs, which in turn, helps to regulate one's unhealthy and extreme emotions.

One's expectations (which are often unreasonable demands) from self, others and life in general lead to irrational beliefs. As per Albert Ellis, "there are three 'musts' that hold us back: I must do well. You must treat me well. And the world must be easy." These demands may lead one towards self-deprecation (something is wrong with me!), deprecation of others (something is wrong with others) or exaggeration of a situation (this is horrible, I cannot stand it!). To prevent influence of irrational beliefs on one's interpretation of a situation and therefore on one's emotions and behaviour, it is essential that one is aware of one's thinking and beliefs and can distinguish between rational and irrational (or helpful and unhelpful) beliefs.

The most important person in one's life:

Parents, teachers, friends, family, social network etc. - all have an important role to play in one's life. However, the most important person in one's life is oneself! What others think, feel, do is not in anyone's control, however one can regulate own thoughts, emotions, words and actions.

How one interprets situations and how one deals with those situations is termed as one's attitude. Attitude determines one's personality. While genetic traits, upbringing, culture etc. have a significant influence on one's personality, each person also acquires and perpetuates certain beliefs and traits which makes one's personality unique. Awareness and unconditional acceptance of one's personality in a holistic way (physiological self, social self and psychological self) increases self-belief and confidence. It also enhances one's acceptance of others and life in general.

The good news is that 'attitude can be changed'!

Starting from the destination:

Following a crowd might be the easiest option, but the journey may end at a wrong station! Therefore, while planning one's career, it is better to define the destination first. Defining challenging, time-bound and specific goals, creates a sense of urgency, provides direction and a sense of purpose and one gets a sense of fulfilment on achievement of these goals. Goal orientation often differentiates successful people from others.

Empowering the CPBFI participants:

SwaRoop module is designed with an objective of developing self-awareness and healthy self-belief among the CPBFI participants. The module equips participants with skills to understand and regulate one's thoughts and emotions, think rationally and to become and remain assertive. These skills would help participants in decision making, multi-tasking and stress management. SwaRoop also guides the participants to set goals and prepare a plan to achieve those.

This module, we hope, will help participants to recognize and realize their full potential!

Ajay Sathe
Group Head - Customer Experience and CSR
Bajaj Finserv Limited

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Objectives

120 Gmail - Request for SwaRooop Workshop in Jan 2020

Gmail Subhash Khot <khotsubhash1@gmail.com>

Request for SwaRooop Workshop in Jan 2020
message

lavi Gandhalikar <pallavi.gandhalikar@bajajfinserv.in> Fri, Dec 27, 2019 at 12:05 PM
"dr.rgjadhav@gmail.com" <dr.rgjadhav@gmail.com>
"khotsubhash1@gmail.com" <khotsubhash1@gmail.com>, Ajay K Satho <ajay.satho@bajajfinserv.in>

Dear Mr. Jadhav,

Thank you for your interest in partnering with Bajaj Finserv for conducting CPBFI (Certificate Programme in Banking, Finance and Insurance) for your students and alumni. In this regard, we would like to share the "Swaroop Training Program" with your students which is a 24 hours program delivered in 4 days. The first 2 days we would conduct a 6 hours module and then after a week's gap, we will deliver the next module for 2 days with the same 6 hours window. Swaroop is basically a module on self-awareness designed by Bajaj and IPH collaboration:

The objectives of this module are:-

1. To develop self-awareness and healthy self-belief among the CPBFI participants.
2. To equip participants with skills to understand and regulate one's thoughts and emotions, think rationally and to become and remain assertive
3. To prepare the CPBFI participants to face the challenges of professional life with confidence.
4. To provoke thinking process, internalization and assessment of self and surroundings among the participants.
5. To guide the participants to set goals and prepare a plan to achieve those.
6. To encourage purpose driven thinking among participants and realize their full potential.

Would like to have your confirmation in this regard.

I would be personally attending all the 4 sessions delivered by the Swaroop trainer.

Once we all agree, I can go ahead and fix the schedules with Mr. Khot.

Tentatively we can have the workshop on 14th and 15th Jan post the marathon.

Looking forward to a successful partnership with your college.

Have a good day.

Regards

Pallavi Gandhalikar
Deputy General Manager-Corporate Social Responsibility
Bajaj Finserv Limited

*Yes,
All good
10-01-2020*

https://mail.google.com/mail/u/271ksh30p16890h&ui=2&search=all&permthid=thread-PL%3A1654053609431347326&siml=msn-PL%3A1654053

1/10/2020 Gmail - Request for SwaRooop Workshop in Jan 2020

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Telephone- +91 9834158301/8087609294

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Bajaj CSR work details on http://www.bajajfinserv.in/grant-programme

Management is efficiency in climbing the ladder of success; leadership determines whether the ladder is leaning against the right wall.

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Handwritten notes:
1. To develop self-awareness and healthy self-belief among the CPBFI participants.
2. To equip participants with skills to understand and regulate one's thoughts and emotions, think rationally and to become and remain assertive
3. To prepare the CPBFI participants to face the challenges of professional life with confidence.
4. To provoke thinking process, internalization and assessment of self and surroundings among the participants.
5. To guide the participants to set goals and prepare a plan to achieve those.
6. To encourage purpose driven thinking among participants and realize their full potential.

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Notice


Following is the Notice to attend the workshop of 24 hrs. for those students who completed the Certificate program in Banking, Finance & Insurance of Bajaj Finserv in local language "Marathi".


१२/०१/२०२०

सुचना-

महाविद्यालयातील सर्टिफिकेट कोर्स इन बँकिंग, फायनान्स आणि इशूअन्स पूर्ण केलेल्या सर्व विद्यार्थ्यांना कळविण्यात येते की, बजाज फिनसर्व्ह तर्फे सदर कोर्स पूर्ण करणा-या विद्यार्थ्यांसाठी २४ तासांचा स्वयंजागृती व व्यक्तीमत्त्व विकास यासंदर्भात स्वरूप प्रशिक्षण कार्यक्रम दि १४ व १५ जानेवारी रोजी आयोजित केला जाणार आहे तरी सकाळी ८ ते १२ या वेळेत सर्व विद्यार्थ्यांनी वेळेवर उपस्थित राहावे.


Principal
Patpanhale Arts, Commerce & Science College
Shringartali, Tal. Guhagar
Dist. Ratnagiri 415724 (Maharashtra)






Patpanhale Education Society's
PATPANHALE ARTS, COMMERCE & SCIENCE COLLEGE
At/Po. PATPANHALE-SHRINGARTALI, Tal. Guhagar, Dist. Ratnagiri. 415 724 (M.S.)
☎ : (02359) 244528, Email : scp523@yahoo.in
Website : www.patpanhalecollege.in
NAAC Re-accredited with "B' Grade
(Permanently Affiliated to Mumbai University)

Date : 12/01/2020

Notice

All the students in the College who have completed the Certificate Course in Banking, Finance and Insurance are informed that Bajaj Finserv will conduct a 24 hours training programme on self awareness and personality development on 14th & 15th Jan 2020 for the students. All the students should present in the morning during 8.00 am to 12.00pm.


(Dr. R. G. Jadhav)
Principal
Patpanhale Education Society's
Patpanhale Arts, Commerce & Science College,
Patpanhale, Tal. Guhagar, Dist. Ratnagiri(M.S.)



Attendance

Patpanhale Education Society's

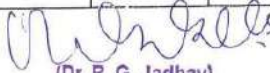
Patpanhale Arts, Commerce & Science College

Swaroop Training Programme

Attendance

Sr. No.	Learner Name	14-01-20	15-01-20	23-01-20	24-01-2020
1	Saurabh Santosh Pawar	S.S. Pawar	S.S. Pawar	S.S. Pawar	S.S. Pawar
2	Mandar Suchitanand Derdekar	M. Derdekar	M. Derdekar	M. Derdekar	M. Derdekar
3	Nayan Dattaram Gawde	N. Gawde	N. Gawde	AB	AB
4	Saket Santosh Ambekar	AB	AB	AB	AB
5	Samiksha Gajanan Adavade			A. Adavade	A. Adavade
6	Sumaiya Abdul Gani Bodle	S. Bodle	S. Bodle	S. Bodle	S. Bodle
7	Aniolika Madhukar Rohilkar	A. Rohilkar	A. Rohilkar	A. Rohilkar	A. Rohilkar
8	Akeli Raju Vasave	A.R. Vasave	A.R. Vasave	AB	A.R. Vasave
9	Damini Chandrakant Chivelkar	D. Chivelkar	D. Chivelkar	AB	AB
10	Sneha Santosh Shigavan	S. Shigavan	S. Shigavan	S. Shigavan	S. Shigavan
11	Renuka Atmaram Bhuvad	R. Bhuvad	R. Bhuvad	R. Bhuvad	R. Bhuvad
12	Dhanashri Janardan Shitap	D. Shitap	D. Shitap	D. Shitap	D. Shitap
13	Priyanka Yashwant Ambekar	P. Ambekar	P. Ambekar	P. Ambekar	P. Ambekar
14	Vandana Milind Gamare	V. Gamare	V. Gamare	V. Gamare	V. Gamare
15	Jyosna Janardan Nachare	J. Nachare	J. Nachare	J. Nachare	J. Nachare
16	Sneha Rajendra Bhagade	S. Bhagade	S. Bhagade	S. Bhagade	S. Bhagade
17	Rutuja Ranjay More	R. More	R. More	R. More	R. More
18	Manali Muriidhar Gadade	M. Gadade	M. Gadade	M. Gadade	M. Gadade
19	Prajakta Anant Solkar	P. Solkar	P. Solkar	P. Solkar	P. Solkar
20	Muktai Suhas More	M. More	M. More	M. More	M. More

21	Sayli Santosh Chandivade	S. Chandivade	S. Chandivade	S. Chandivade	S. Chandivade
22	Sonali Santosh Gonbare	S. Gonbare	S. Gonbare	S. Gonbare	S. Gonbare
23	Manali Anant Ghanekar	M. Ghanekar	M. Ghanekar	M. Ghanekar	M. Ghanekar
24	Sneha Rajendra Raut	S. Raut	S. Raut	S. Raut	S. Raut
25	Priti Ganpat Tambe	P. Tambe	P. Tambe	P. Tambe	P. Tambe
26	Pranali Anant Ghanekar	P. Ghanekar	P. Ghanekar	P. Ghanekar	P. Ghanekar
27	Smita Santosh Chivelkar	S. Chivelkar	S. Chivelkar	S. Chivelkar	S. Chivelkar
28	Supriya Suresh Gonbare	S. Gonbare	S. Gonbare	S. Gonbare	S. Gonbare
29	Rupali Santosh Ghanekar	R. Ghanekar	R. Ghanekar	R. Ghanekar	R. Ghanekar
30	Atif Altaf Fakir	AB	AB	AB	AB
31	Huzafa Tanveer Swaleh	AB	AB	AB	AB
32	Pratidnya Rajendra More	P. More	P. More	P. More	P. More
33	Komal Kashiram Sakpal	K. Sakpal	K. Sakpal	K. Sakpal	AB
34	Shital Shashikant Mahadiik	S. Mahadiik	S. Mahadiik	S. Mahadiik	AB
35	Sumita Santosh Mandavkar	S. Mandavkar	S. Mandavkar	S. Mandavkar	S. Mandavkar
36	Omkar Nitendra Rahate	AB	AB	AB	AB
37	Latika Laxman Solkar	L. L. Solkar	L. L. Solkar	L. L. Solkar	AB
38	Ashish Pradip Awere	AB	AB	A.P. Awere	A.P. Awere
39	Pooja Chandrakant Gonbare	P. Gonbare	P. Gonbare	P. Gonbare	P. Gonbare
40	Manisha Manohar Raut	M. Raut	M. Raut	M. Raut	M. Raut
41	Vidya Vijay Kadabdkar	V. Kadabdkar	V. Kadabdkar	V. Kadabdkar	V. Kadabdkar
42	Anagha Ravindra Kadam	A. Kadam	A. Kadam	A. Kadam	A. Kadam
43	Shilpa Dhananjay Kadem	S. Kadem	S. Kadem	S. Kadem	S. Kadem
44	Hrushikesh Vinayak Joshi	AB	AB	AB	AB


 (Dr. R. G. Jadhav)
 Principal
 Patpanhale Education Society's


 (Sumit S. Sarda)

Resource Person

